

WATTS CURRENT

@LAETI



Congratulations to our latest Inside Wireman Bootcamp graduating class! The program began with 60 participants, with an impressive 59 successfully completing the bootcamp. They will be placed on the Ready-to-Go List, where they will have the opportunity to respond to unfilled apprentice job calls as they become available. We're excited to see them take the next step in their journey and put their training into action!

From the Training Director

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From the Training Director

With summer coming to a close, the holidays will be here before we know it. It has been another busy quarter at LAETI, with international visitors, summer youth camps, hundreds of new apprentices entering our programs and, for the first time, we are preparing to host the Western States Skills Competition.

Recently, we were pleased to welcome visitors from both Australia and South Korea. Our Australian guests came to learn more about our apprenticeship and training programs and were especially impressed with our facility and hands-on training labs. We also hosted a group of engineers from South Korea who were particularly interested in LAETI's Net Zero Plus facility. They toured the campus and learned about how we became Net Zero, the technologies behind it and what it takes to maintain that performance.

There is something pretty special about people traveling halfway around the world to see what we are doing here in Commerce. It says a lot about the reputation LAETI has built and the quality of training taking place here every day. *I want to thank our LAETI staff for the role they play in continuing to make this a world-class training facility.* At the same time, some of our most important visitors come from much closer to home.

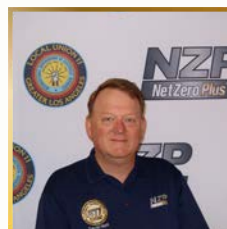
We continue to host junior high and high school students throughout the year, giving them an opportunity to see firsthand what a career as a union electrician can offer. This summer, we also participated in several youth camps where students did more than tour the facility. They rolled up their sleeves and got some hands-on experience bending conduit, wiring circuits and learning what our trade is really about. You never know when an experience like that might introduce a young person to a career they had never considered before.

This fall will also mark another first as we host the Western States Skills Competition. The annual competition brings together outstanding apprentices from training centers throughout the nine western states to test their abilities against some of the best in our industry. This year, 21 contestants will compete across 7 different timed disciplines designed to challenge their knowledge, craftsmanship, and ability to perform under pressure.

More than 120 contestants, guests, training directors and trustees have already registered to attend. Our staff has been working hard to make sure this is not simply a successful competition, but an event worthy of the people traveling to Los Angeles to participate in it. We look forward to welcoming our brothers and sisters from across the western states and showcasing both our training center and Los Angeles.

Lastly, I owe our membership a big shout-out. Every day, I have the opportunity to talk with some of you, whether you are here for class, visiting the campus or simply stopping me in the hallway. I continue to be impressed by the friendliness and professionalism I see. Those interactions matter. *They are a reminder that our reputation is not built by a building, a training lab, or the technology we have on display. It is built by the people who represent our industry every day.*

We will continue looking for ways to improve, raise the standard and make this a place every member can be proud to call their training center.



DAVID NOTT
TRAINING DIRECTOR
D899684

“
Quality is never an accident.
It is always the result of
intelligent effort.
John Ruskin
”



A Message from, Alan Mora, Assistant Training Director

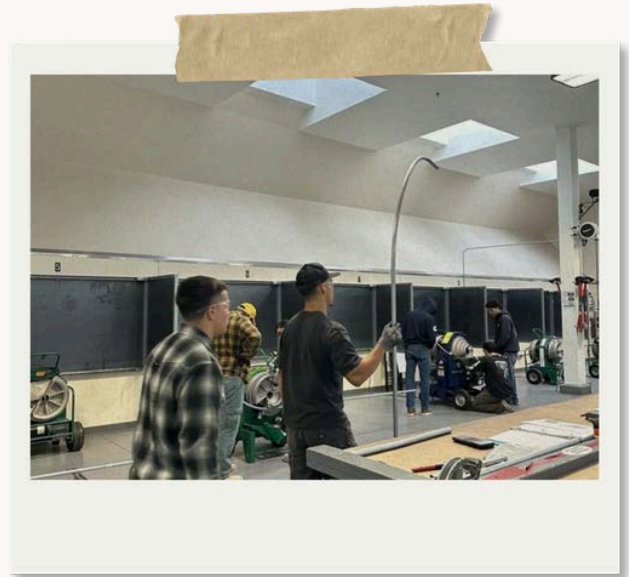
We want to make sure our apprentices have the resources and support they need as they prepare for the California State Certification Exam.

California now accepts electronic applications for the state exam, making the application process easier and allowing applicants to receive updates if there are any issues with their submission. Apprentices who need assistance with the application process are encouraged to reach out to their Senior Instructor. The LAETI team will also be available to provide support during class as needed.

LAETI has also recently updated its Apprenticeship Policies, and I encourage every apprentice to take some time to review them. One important update requires apprentices to attempt the state exam during their final two semesters of schooling.



Alan Mora
Assistant Training Director
8099043



To help you prepare and feel confident going into the exam, LAETI has extended Dakota Prep access to the final two years of the apprenticeship program. Please take advantage of this resource! If you have any trouble accessing Dakota Prep, contact your Senior Instructor for assistance.

Ready to apply?

[Apply for the California State Exam](#)



COORDINATOR'S CORNER

Brothers and Sisters,
Welcome to the Fall 2026 edition of Coordinator's Corner. We hope you and your families enjoyed the summer in Los Angeles!

LOOKING AHEAD

Local II apprentice calls are expected to increase as major projects gain momentum, many on an 18-month schedule for the 2028 LA Olympics.

These projects will provide steady work, overtime, and valuable OJT hours. To meet changing contractor demand, we indentured a record number of apprentices in 2026.

STEADY WORK

OVERTIME + OJT HOURS

MORE THAN

1,800

STUDENTS NOW

OVER 2,000 EXPECTED

NEXT YEAR

REMINDERS FROM YOUR COORDINATORS

Aaron Miller
D900185
Apprentice Coordinator
for NECA Los Angeles
County Chapter

aaron@laneca.org



Kelly Oliver
D962335
Apprentice Coordinator
for IBEW 11

koliver@ibew11.org



01 NEW FIRST YEAR

Build the OJT hours needed to activate your medical benefits. Avoid unnecessary absences or staying home when work is slow. First-year apprentices are on probation and may be removed for poor performance, tardiness, absences, unsafe conduct, or a poor attitude. Be dependable, punctual, safety-conscious, willing to learn, and ready to ask questions. Take initiative by organizing the gang box, removing trash, or cleaning the work area rather than waiting idle.

03 THIRD YEAR

At the program's midpoint, review your field experience and identify missing areas. Your coordinators can help you develop a well-rounded background, and contractors may rotate you among tasks, crews, or jobsites. If your hour-tracking book shows more than a year of repetitive work, speak with your supervisor and give your employer an opportunity to move you before contacting a coordinator.

05 FIFTH YEAR

Once you have 8,000 field hours and have completed fourth-year classes, schedule the state exam immediately. An early attempt either earns your certification or identifies what to study before retesting. Give yourself every opportunity to pass early.

MONTHS AFTER YOUR FINAL FIFTH-YEAR CLASS





PROUDLY HOSTING



PREPARING FOR THE COMPETITION



“If the day looks easy, somebody worked very hard to make it look that way.”

STEVE ROSE



WESTERN STATES IS ALMOST HERE



Private Event



BY STEVE ROSE | DIRECTOR OF INNOVATION TECHNICAL & FACILITIES

THE COMPETITION

LAETI is proud to host the 2026 Western States Electrical Skills Competition. The weekend begins Friday, October 16, with the competition on Saturday, October 17. Recent graduates from JATCs across the western states will compete in seven events covering electrical and Code knowledge, material identification, basic circuit wiring, motor controls, and conduit bending. Interest from JATCs and industry partners suggests this could be one of the larger competitions in some time.

THE WORK BEHIND IT

Preparing seven events for one day takes months of coordination. Exercises have been built, tested, timed, revised, and tested again. Facilities is preparing the campus; IT is supporting the network, displays, and technology; and Events and Marketing are coordinating the visitor experience, signage, communications, and livestream. Administrative and support staff are managing schedules, materials, and countless details behind the scenes.

A SMARTER WAY TO KEEP TIME

We have used AI to organize information, work through schedules and rotations, refine documents, and identify potential conflicts. It is a useful tool for our team, while the people doing the work remain essential. We also developed a digital timekeeping dashboard after reconsidering the original plan for separate physical timers. A shared system will help competition staff track event status, manage starts and stops, and coordinate the day.

ONE MISSION.

Vendors, manufacturers, and contractors have played an important role in bringing Western States to life through their generous support and contributions. Behind the scenes, teams across LAETI have worked together to prepare every detail and create an experience that reflects the quality of our training.

As we welcome visitors from across the western states, we look forward to sharing our campus, our people, and the work happening at LAETI. Western States is a private, invitation-only event for registered participants, guests, sponsors, and industry partners. More than a competition, it is an opportunity to showcase the skill, dedication, and community behind our industry.

STUDENT OF THE MONTH

Milwaukee[®]

JULY



**CHRISTIAN
DEGUZMAN**

AUGUST



**VICTORIANO
SAUCEDO**

SEPTEMBER



**KEVIN
ROSE**

Presented by Milwaukee Tool, this award recognizes students who demonstrate excellence in academic and technical training through strong academic performance, consistent attendance, and dedication.



LAETI HEADS BACK TO THE NECA CONVENTION

LAS VEGAS / FALL 2026

The NECA Convention brings LAETI back to Las Vegas for a busy few days. Beyond the trade show, education sessions, meetings, demonstrations, and conversations give us a chance to see what contractors, manufacturers, training programs, and technology companies across the country are working on.

THE CODE CHALLENGE

We are especially glad to see the NEC Code Challenge return. This individual competition puts talented people—mostly apprentices on Apprentice Appreciation Day—on a national stage to navigate and understand the National Electrical Code. It is fast, competitive, and fun to watch, with serious Code knowledge behind it.

ONE TEAM.

LAETI's team will be in Las Vegas supporting the competition, with instructional, lab, and support staff working together to ensure everything runs smoothly. From coordinating materials and travel to supporting competitors and activities throughout the event, our team is proud to represent LAETI and contribute to a successful experience in Las Vegas.

STEVE AT NECA

Director of Innovation Steve Rose will lead a four-hour pre-convention workshop and a one-hour presentation on prefabrication and packaging. Steve will also participate in two podcast interviews focused on workforce development.

WHAT WE BRING HOME

At NECA, we get to share what we have learned and listen to others. A new piece of equipment, a better way to teach, or a conversation with someone across the industry could become an idea at ETI months later. We look forward to seeing the Code Challenge in action, connecting with people across the industry, and bringing home ideas that make training better for our students.



**“THOSE ARE THE THINGS WORTH
BRINGING HOME.”**

One Mission—teach the student. One Team—the team that teaches the student.

BY STEVE ROSE | DIRECTOR OF INNOVATION TECHNICAL & FACILITIES



VEEP COHORT 15 GRADUATION



Veterans Electrical Entry Program

LAETI proudly celebrated the graduates of VEEP Cohort 15 as they take the next step toward careers in the electrical industry. The Veterans Electrical Entry Program helps prepare transitioning service members and veterans for a career in the electrical trades.

Mike Kufchak, Director of Veterans Affairs for IBEW Local 11, led the ceremony, with keynote remarks from Marty Riesberg of the Electrical Training Alliance (eTA). LAETI thanks our instructors, staff, partners, and Milwaukee Tool for their continued support of the program and this special celebration.

Congratulations, Cohort 15! LAETI is proud to recognize your dedication and accomplishments.



WATCH THE RECORDED LIVESTREAM!



Congratulations, Cohort 15!



SATURDAY TUTORING

DC/AC Theory Math + NEC Review



**SATURDAY,
OCTOBER 10, 2026**

6:00 AM - 10:30 AM

DC/AC Theory Math

11:15 AM - 2:45 PM

NEC Review



**SATURDAY,
NOVEMBER 7, 2026**

6:00 AM - 10:30 AM

DC/AC Theory Math

11:15 AM - 2:45 PM

NEC Review



**SATURDAY,
DECEMBER 5, 2026**

6:00 AM - 10:30 AM

DC/AC Theory Math

11:15 AM - 2:45 PM

NEC Review



Questions about classwork or test prep? Email tutoring@laett.com

OUTREACH CORNER

SEPTEMBER 2026
OUTREACH HIGHLIGHTS



33 OUTREACH ACTIVITIES

September kept me busy representing LAETI across Southern California. I completed **5 business development meetings, 8 facility tours, 12 career fairs and presentations, 5 LAETI team meetings, and 3 networking meetings**, connecting with students, military personnel and families, community organizations, schools, businesses, labor groups, and local agencies.



MILITARY & STUDENT OUTREACH

At Edwards Air Force Base, I attended a career fair with approximately 400 active-duty military members, their families, and members of the base community. I shared information about electrical careers and LAETI's Veterans Electrical Entry Program (VEEP). Eleven military individuals expressed strong interest in learning more.

I also attended an event with the William S. Hart Union High School District, where I met Superintendent Dr. Mike Vierra to discuss support for students interested in career and technical education. LAETI will present to the district's CTE program, which includes an electrical course at Saugus High School, about the industry, apprenticeships, and career pathways.

COMMUNITY CONNECTIONS

At The Salvation Army in Canoga Park, I spoke about electrical careers and the value of mentorship and guidance. The organization supports people facing challenges such as housing instability, financial hardship, and food insecurity. The presentation gave me a chance to listen to participants and introduce a career path some may not have considered.

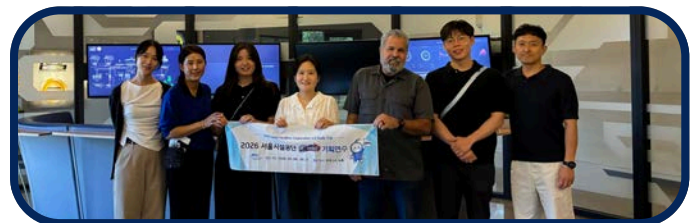
I attended 3 networking meetings, including the Labor Day Parade, where I celebrated working people and organized labor while connecting with unions and community partners. I also met with a Marriott franchise owner about a possible discount for union members traveling in the Palmdale area. In a meeting with New Directions Alcohol and Drug Services, I learned about its services and discussed potential ways our organizations could support the community together.



FACILITY TOURS & FUTURE PROJECTS

LAETI hosted 8 facility tours, giving visitors a look at our training programs and the electrical industry. When I could not attend two separate tours, Scott Arnold led one and Pete Drimilis assisted with a tour for a Korean delegation. The delegation was especially interested in LAETI's clean energy programs, types of electrical work, and facility operations. I appreciate Scott and Pete's support in making both visits informative.

At a Palmdale Water District meeting, I learned about the Pure Water Project, expected to begin in 2027. The district has developed a sample facility to demonstrate the process, with demonstrations expected later this year. Keeping up with local projects helps LAETI stay aware of future workforce needs.



SUPPORTING FUTURE APPLICANTS

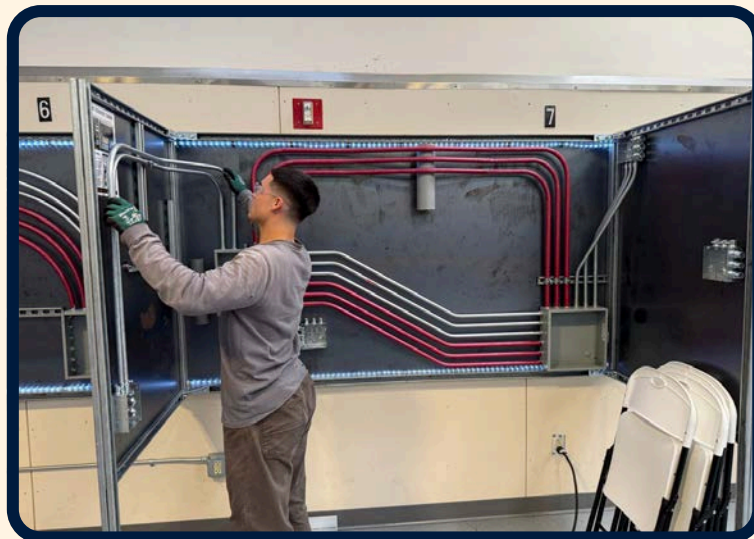
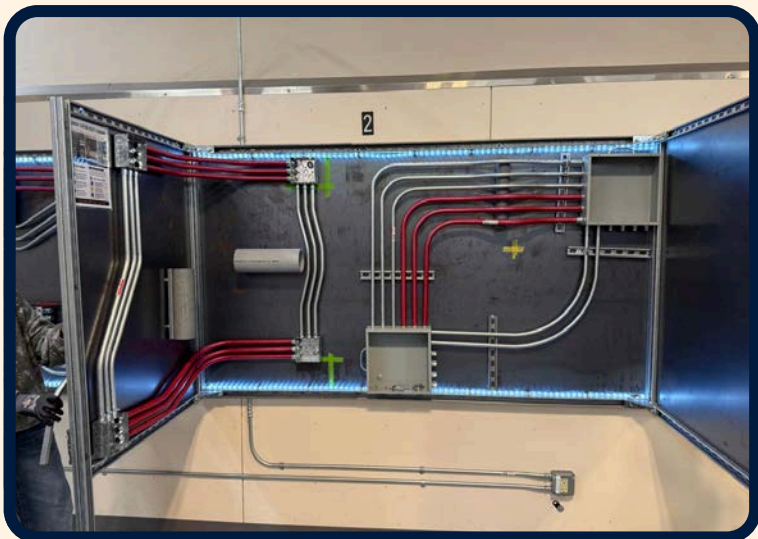
One of my 5 LAETI team meetings covered the new apprenticeship application process. Staying current helps me give prospective applicants accurate information about the steps required to apply.

Across these events, I'm continuing to build relationships and connect more people with opportunities in the electrical trades.

Miguel Sanchez
Outreach Coordinator
8013760



WHEN THE WORK LOOKS TOO GOOD TO BE REAL



We posted a photo of two first-year apprentices' work on ETI's new conduit stations. A few people thought it was AI generated. It was real. The photos here, taken this week, show what apprentices in only their second and third weeks of school are producing across multiple stations.

REAL WORK. REAL CRAFTSMANSHIP.

THE CRAFT

Look closely at the parallel runs, offsets, spacing, symmetry, changes in elevation, and routing around obstacles. Our apprentices deserve tremendous credit. So do the instructors who teach the fundamentals, set expectations, correct mistakes, and give students room to figure things out. The apprentices are inspired by what they can build, and the instructors by what their students produce.

THE STATIONS

We built the all-metal stations to be as modular as possible. Magnets let instructors quickly reposition 5S deep boxes, 12-by-12 pull boxes, strut used for strapping, and many obstructions to create new challenges. Not everything is strapped every time; this is a conduit bending class. The goal is meaningful bending and routing practice that moves beyond individual bends to planning an entire installation.

WHAT IT SPARKS

Next, we will investigate whether magnets can temporarily hold conduit during exercises. The training environment is influencing the work, too. With senior leadership's blessing, instructors are beginning to leave some of the best installations in place a little longer for the next class to see; full resets remain standard.

The stations are the platform. Our students and instructors are the real story. "World-class training" has to show in the instruction, the environment, and the work apprentices produce. And to those who thought the first photo was AI generated: thanks for the compliment.

Steve Rose

Director of Innovation
Technical Facilities
Roses@laett.com



PPE IN CONSTRUCTION

An essential layer of protection

Properly selected and maintained Personal Protective Equipment (PPE) helps reduce injury severity when hazards cannot be eliminated through other safety measures.



KNOW THE HAZARDS

Construction hazards include falling objects, flying debris, electrical hazards, sharp materials, chemicals, excessive noise, dust, and falls from elevated areas.



CHOOSE THE RIGHT PPE

Common PPE includes hard hats, safety glasses, high-visibility clothing, gloves, hearing protection, and safety-toe boots. Depending on the task and hazards, workers may also need face shields, respirators, fall-protection equipment, protective clothing, or specialized electrical PPE.



INSPECT BEFORE EACH USE

Choose PPE for the task and hazard. Check cleanliness, fit, and condition before each use. Remove and replace cracked, worn, contaminated, or otherwise defective equipment.



EVERYONE HAS A ROLE

Employers identify hazards, provide appropriate PPE when required, and train workers on its use, limitations, care, and maintenance. Employees wear required PPE correctly and report damaged or missing equipment to their supervisor.



PROTECTION BEYOND PPE

Whenever possible, eliminate hazards or use engineering and administrative controls. PPE adds protection when hazards remain.



A strong PPE program depends on everyone doing their part.



Allen Sloan
Director of Safety

Safety questions?
Call (323) 517-9553



EMPOWER

LAETI Mentorship Program offering Women Extra Resources
Recruit, Retain, and Support
Female Apprentices and Journey-level workers in our Local

CELEBRATING. SUPPORTING. EMPOWERING.



JULY-20 Years of EMPOWER!

What began in 2006 as a small group of women, mentors, and mentees has grown into a strong and supportive community within the electrical trades. This July, we proudly celebrated EMPOWER's 20th Anniversary, reflecting on the memories, milestones, and growth that have shaped the program.

Today, EMPOWER meetings regularly bring together 70-80 attendees or more. EMPOWER is open to apprentices, journey-level workers, applicants, and those who support our mission. Together, we continue building a community that connects, supports, and empowers women in the electrical industry.



Anthy Hadjimarkos

Special Projects Assistant
/ EMPOWER Chair



AUGUST-Finding the Right Fit

At our August EMPOWER meeting, Milwaukee Tool brought a variety of women's workwear for members to try on and test for fit, comfort, and movement. Members also had the opportunity to share valuable feedback directly with Milwaukee Tool about what women need from clothing designed for the job-site.



SEPTEMBER- Understanding the Application Process

Our September Application Information Night broke an EMPOWER record with 231 RSVPs! GAN Human Resources joined LAETI to walk attendees through the apprenticeship application and selection process, including required documents, the aptitude test, Personal Experience Form, letters of recommendation, and what to expect along the way.

This popular session is offered at our March and September EMPOWER meetings to help future applicants feel informed and prepared. You do not need to be a woman or an IBEW Local 11 member to attend EMPOWER—anyone interested in our Local Union apprenticeship programs is welcome.



HOLIDAY CALENDAR

26 / 27

2026

Event	Date
Halloween	10/31
Veteran's Day	11/11
Thanksgiving Day	11/26
Christmas Day	12/25

September 2026						
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2027

Event	Date
New Years Day	1/1
MLKJ Day	1/18
Caesar Chavez Day *	3/31
Easter	3/28
ETI Graduation	5/15
Mother's Day	5/9
Memorial Day	5/31
Father's Day	6/20
4th of July	7/4
NTI Week *	8/2
Labor Day	9/6
IBEW Picnic	TBA
Halloween	10/31
Veteran's Day	11/11
Thanksgiving Day	11/25
Christmas Day	12/25

* Subject to change

January 2027						
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August 2027						
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September 2027						
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October 2027						
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December 2027						
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Legend	
No Classes	e.g.
No Day Classes	e.g.
No Night Classes	e.g.

PLUGGED IN!

BULLETIN

LOOKING TO
BRUSH UP ON
YOUR CONDUIT
BENDING?

JOIN US FOR
OUR HANDS-ON
WORKSHOP TO HELP
REFINE YOUR SKILLS IN A
LOW-PRESSURE, SUPPORTIVE,
EASY-GOING ENVIRONMENT.

FAB

FREE WORKSHOP

WHERE: ETI HIGH BAY

WHEN: EVERY 3RD SATURDAY | 10:30AM - 2:30PM

TO RSVP EMAIL:
EMPOWER@LAETT.COM



UPDATES • RESOURCES • REMINDERS • STAY CONNECTED

Linktree



WEBSITE



CLASS
REGISTRATION



EMPLOYMENT
OPPORTUNITIES



FOLLOW
ON REDDIT



SCAN HERE
TO VISIT OUR LINKTREE

Our Linktree makes it easy to find important resources
in one place. Explore class registration, employment
opportunities, and more.



WATTS CURRENT @ LAETI



We'd love to hear from you! @Laelectricaltraininginstitute

We're always on the lookout for great content for each issue.
Please send your suggestions to: marketing@laett.com

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Alan Mora, David Nott, Kelly Oliver, Steve Rose, Miguel Sanchez, Allen Sloan



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